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425-258-2644

# Material Handler

Effective: 06/01/26 - 05/31/27

Randy Curry, Bus Mgr
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Schedule A

## Material Handler Wage Chart

**Counties of Chelan, Douglas, Grant, Island, Okanogan, San Juan, Skagit, Snohomish & Whatcom**
**Labor Agreement Effective: 06/01/2025 - 05/31/2028**

**Current Wage Sheet Effective: 06/01/2026 thru 05/31/2027**

| ***Employer Contribution*** | **MHP - LOW** *Individual* | **MH1** ***0-4500 Hours*** | **MH1 - LOW** *Individual* ***0-4500 Hours*** | **MH1 - LOW+** *Indv + child(ren)* ***0-4500 Hours*** | **MH2** ***4501 + Hours*** | **MH2 - LOW** *Individual* ***4501 + Hours*** | **MH2 - LOW+** *Indv + child(ren)* ***4501 + Hours*** |
|---|---|---|---|---|---|---|---|
| Hourly Wage | 22.86 | 22.86 | 31.12 | 27.48 | 32.65 | 40.91 | 37.27 |
| Health & Welfare* | 4.29 | 12.55 | 4.29 | 7.93 | 12.55 | 4.29 | 7.93 |
| Money Purchase Pension | 1.00 | 2.00 | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| NEBF Pension (3% of Gross) | 0.69 | 0.69 | 0.93 | 0.82 | 0.98 | 1.23 | 1.12 |
| Apprenticeship | 4.39 | 0.44 | 0.44 | 0.44 | 0.44 | 0.44 | 0.44 |
| NLMCC | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 |
| Contract Administration Fund | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 |
| NECA (Members) | 0.24 | 0.24 | 0.24 | 0.24 | 0.24 | 0.24 | 0.24 |
| ***Agreement Package*** | **33.75** | **39.06** | **39.30** | **39.19** | **50.14** | **50.39** | **50.28** |
| ***Withheld from Wages*** | | | | | | | |
| Vacation (8% of Gross) | 1.83 | 1.83 | 2.49 | 2.20 | 2.61 | 3.27 | 2.98 |
| Working Assessment (2% straight time pay)** | 0.46 | 0.46 | 0.46 | 0.46 | 0.65 | 0.65 | 0.65 |
| ***Agreement Withholding*** | **2.29** | **2.29** | **2.94** | **2.66** | **3.26** | **3.93** | **3.63** |
| | | | | | | | |
| ***Net Package After Withholding*** | **31.46** | **36.77** | **36.36** | **36.53** | **46.88** | **46.46** | **46.65** |

*If choosing Individual H&W Coverage @ $4.29/hr ($471.70 Premium) the wage increases by $8.26, If choosing Individual H&W + Child(ren) @ $7.93/hr ($872.60 Premium) the wage increases by $4.62. These H&W options can only be elected during the open enrollment period or upon first employment.

***Hours X Straight Time Wage Classification Rate X 2%*

**Current Increase *(Reflected Above)***

Effective 06/01/2026 - Based on Inside Wire. *Note: New to chart: Low option H&W rates added.*

**Future Increases**

Effective 06/01/2027 - TBD - Based on Inside Wire

Revised 06/11/2026