Master Agreement for Light Fixture Maintenance Lighting Retrofit

Effective Date: 06/01/2026 - 05/31/2027

Schedule "A"

Table for Wages, Benefits, and Other Funds

Master Agreement for Light Fixture Maintenance & Lighting Retrofit

Counties of Chelan, Douglas, Grant, Island, Okanogan, San Juan, Skagit, Snohomish, & Whatcom
Labor Agreement Effective: 01/01/2025 - 05/31/2028
Current Wage Sheet Effective: 06/01/2026 - 05/31/2027

Employer Contribution	*These two classfications have choice of LFM Low Option Individual H&W or Full Family H&W. A signed document from employee is required to be on file with contractor.*					
	Full H&W Option **JOURNEY TECHNICIAN 5001+ Hours**	**JOURNEY TECHNICIAN 100% 5001+ Hours**	***Full H&W Option*** **TECHNICIAN II 3001-5000 hours**	**TECHNICIAN II 90% 3001-5000 hours**	**TECHNICIAN I 80% 1001-3000 hours**	**PROBATIONARY TECH 70% 0-1000 hours**
Hourly Wage	28.59	34.62	25.13	31.16	27.70	24.23
Health & Welfare	11.40	5.19	11.40	5.19	5.19	5.19
District 9 Pension	1.55	1.55	1.40	1.40	1.24	1.00
NEBF Pension (3% of gross)	0.86	1.04	0.75	0.93	0.83	0.73
Apprenticeship	0.50	0.50	0.50	0.50	0.50	0.50
Contract Administration Fund	0.21	0.21	0.21	0.21	0.21	0.21
NECA (Members)	0.15	0.15	0.15	0.15	0.15	0.15
Agreement Package	**43.26**	**43.26**	**39.54**	**39.54**	**35.82**	**32.01**
Withheld from Wages						
Working Dues (2% of Straight Time Rate)*	0.57	0.57	0.50	0.50	0.55	0.48
Savings Fund Deduct (6% of Gross)	1.72	2.08	1.51	1.87	1.66	1.45
Agreement Withholding	**2.29**	**2.77**	**2.01**	**2.37**	**2.21**	**1.93**
Net Package after Withholding	**40.97**	**40.49**	**37.53**	**37.17**	**33.61**	**30.08**

**Straight Time Wage Classification Rate X ALL Hours X Percentage (2%)*

Upcoming LFM Increase:
Effective: 06/01/2027 wage opener to discuss COLA increase

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